

MISSION

Prosperity Indiana builds a better future for our communities by providing advocacy, leveraging resources, and engaging an empowered network of members to create inclusive opportunities that build assets and improve lives.

VISION

Prosperity Indiana believes in a society where all persons can live and work in an environment that provides equitable access to economic and social opportunity.

VALUES

Collaboration, Empowerment, Impact, Integrity, and Social Justice

Piece of the PI: Newsletter

A monthly publication for the members of Prosperity Indiana

October 2021

Executive Director's Letter

My mom's Facebook page is an interesting place. A mix of ideas are shared that I both agree with and cringe at, depending on the content. Maybe that can be said of most moms' FB pages? Maybe it can be said of mine? But yesterday, my mama shared a "story" that I hadn't heard that I think is actually worth a "share". It goes like this:

"A professor gave a balloon to every student, who had to inflate it, write their name on it and throw it in the hallway. The professor then mixed all the balloons. The students were then given 5 minutes to find their own balloon. Despite the hectic search, no one found their balloon.

At that point, the professor told the students to take the first balloon they found and hand it to the person whose name was written on it. Within 5 minutes, everyone had their own balloon.

The professor said to the students: 'These balloons are like happiness. We will never find it if everyone is looking for their own. But if we care about other people's happiness, we'll find ours too.'

Here's the twist: Replace "happiness" with "success" or "prosperity" or whatever you would say you're pursuing through your work and in your community and switch up a few other words, and I think we have a poignant illustration for the field...

"These balloons are like organizational success or community prosperity. We will never find it, if everyone is pursuing it on their own. But if we care about others' success/prosperity (or look outside of ourselves/our organizations/our communities in pursuing it), we'll find ours too."



That is power in our network. It's the power in the advocacy we do. It's the power in the resources we provide. And it's the power in the engagement opportunities we create. It's also the reason the theme we've chosen for our 2022 summit is "Connect to Effect: Building an Equitable Economy for All Hoosiers".

Because the power that each of us holds to make an impact is multiplied when we connect it to – and build on – the work of others. And that's why it's *critical* for you to share with your peers about the impact that you or your organization or your collaborative efforts have been able to provide through policies, programs and philanthropic investments to strengthen our communities.

Let us learn from you!

[Submit a session proposal](#) today for Prosperity's largest annual gathering of community development professionals. Together, we'll create an event that balances theory and practice for catalyzing asset-building strategies, affordable housing opportunities, systems change and more to impact racial, health, gender, age, and economic disparities within Indiana's rural, urban, and suburban communities.

Help us recognize outstanding leaders in the field!

[Submit a nomination](#) for the staff member or program of the year or one of our leadership awards. They all come with cash prizes for the nonprofit of the recipient's choosing. We will announce the winners at the summit on Feb 17.

And support our work and sharing of best practices!

[Become a sponsor.](#)

And then, be there! To connect. To effect. And we'll do our very best to inspire you to do more *together*.

Early bird ends Oct. 31. [Register now](#) to snag this benefit.

You can leave it up to us to provide the balloons. We'll leave it to you to put your name on it.

Thank you, as always, for being a Piece of the PI Network!

Jessica Love
Executive Director

**This month's
Piece of the PI:
ENGAGEMENT**



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We **REAP** prosperity by providing **R**esources, **E**ngagement, **A**dvocacy, and **P**rograms that support our members' work!

R ESOURCES

Upcoming Trainings & Beef Up Your Board



Changing4Good: Part II

Are you ready for 2022? The Changing4Good series will help you prepare through discussing Land Banks, Community Land Trusts, Building the CED Pipeline, and Capacity Building for Small Organizations. Watch for registration emails or [visit this link to register](#) and be a part of these vital conversations!





Skills2Use Series

Let's get together in real life to build skills necessary to sustain your work. The Skills2Use series will update your skills in securing real estate development financing and increasing your data literacy. [Registration for these experiential learning opportunities is limited](#) so reserve your spot today to attend these programs specifically designed for Indiana community economic development professionals.

Beef Up Your Board!

Hoosier Uplands Economic Development Corporation and Northwest Indiana Community Action have utilized their CSBG funds to engage PI to create training videos outlining the roles and responsibilities of community action agency board members. If your agency would like to discuss how PI can help you board, [contact Marie Beason](#).

COVID-19 Hub

Share the wealth! Have a resource or tool you could share with your peers? We'll add it to the hub! If you're willing to share COVID-19 or other policies, plans, best practices, or funding opportunities with peers, [please share it here](#).

[Access the COVID-19 Hub](#)



2022 Summit

Request for Proposals

The Prosperity Indiana Summit is for YOU! Please consider presenting a session related to this year's theme, "Connect to Effect: Building an Equitable Economy for All Hoosiers." This is a wonderful opportunity to share your expertise with the network and highlight your organization's mission. The deadline to submit an [RFP](#) is 5 p.m. ET on October 29, 2021.

Award Nominations

Nominate a community development professional or program for one of our prestigious awards. All candidates are congratulated and winners receive a cash donation from \$1,000-\$2,500. Deadline to [submit a nomination](#) is November 15, 2021.

Registration

You will receive one free ticket with membership renewal on or after November 1. The best time to purchase additional tickets is NOW during [Early Bird!](#)

Member Rates:

Early Bird (until Oct 31) - \$65

Regular (starting Nov 1) - \$100

Sponsor

Join an elite group of industry leaders and support this important network while also highlighting your organization. There are many levels of participation till available, from \$500 to \$5,000. Sponsors receive marketing and promotional benefits, free tickets, and much more. [Learn more HERE](#) or contact [Rita O'Donohue](#).

Board Member Nominations

Prosperity Indiana is [actively seeking applications for new board members](#). While preference is given to those representing nonprofits, we welcome applications from any member. The Governance Committee seeks to present a diverse slate to the Board of Directors for approval in the last quarter of the fiscal year and issues the Board-approved slate for Voting Member approval at least 30 days prior to the end of the fiscal year. New board members would begin their 3-year term of service at the January 2022 board meeting. [Apply here](#).

Send Your Events & Career Opportunities

We want to share our members' events and career opportunities. Both are highlighted in the monthly newsletter and career opportunities are additionally posted [on our website](#). Send your event or job posting information to [Michaela Wischmeier](#).

Join Private Facebook Group for Members Only

This discussion forum is yours to collaborate and connect with other members, ask questions of PI staff, and share your events and happenings. To join the group, [click here](#).



2022 Policy Priorities

Prosperity Indiana is finalizing the 2022 policy priorities, which are based on member feedback. Be on the lookout for the announcement within the next month.

COVID-19 Housing Resources

- The CDC's Eviction Moratorium has been [overturned by the U.S. Supreme Court](#) and is no longer valid as of August 26, 2021. Tenants are NOT protected from eviction due to nonpayment of rent at this time.
- For a complete list of and links to the state's various emergency rental assistance programs, visit the Housing4Hoosiers [COVID-19 Assistance & Resources](#) page.
- The Indiana Legal Services Tenant Help Desk hotline is available every Thursday from 11 a.m. to 1 p.m. for the remainder of 2021. [For more information, view the flyer](#).
- The [Indy Affordable Modification Program \(IndyAMP\)](#) allows Marion County homeowners negatively affected by COVID-19 to refinance mortgage debt at a below-market interest rate for up to 30 years. IndyAMP allows owners to remain in their

- homes, become current with their mortgages, and lower their monthly payments.
- [COVID-19 Resources for Homeowners](#) provides information for FHA-insured mortgages on the foreclosure moratorium and how to apply for mortgage forbearance.

P PROGRAMS

Indiana Assets & Opportunity Network

The Indiana Assets & Opportunity Network creates learning opportunities for community leaders, advocates for policies that affect low-to-moderate income families, and builds capacity for organizations aimed to increase financial stability. It is co-led by Prosperity Indiana and the [Indiana Institute for Working Families \(IIWF\)](#), which is a program of the Indiana Community Action Association skilled in research, policy analysis, and advocacy.

[Click here to join the A&O Network.](#)

The Gender and the Economy Conference, hosted by the Federal Reserve, will explore how gender and opportunity influence economic and financial outcomes over an individual's lifetime – from formative years and early career into establishing households and through retirement. Special emphasis will be placed on evidence-based strategies that remove the barriers to and achieve the benefits of a more inclusive economy, particularly as the nation moves into a post-pandemic recovery. [Learn more and register here.](#)



INDIANA ASSETS & OPPORTUNITY NETWORK

Sponsor

Piece of the PI is sponsored by the Federal Home Loan Bank of Indianapolis (FHLBI).



Upcoming Events

Please check with the organizer(s) of events for updated cancellations and changes due to COVID-19.

[October 22: Affordable Housing Solutions Roundtable - Kheprw Institute](#)

[October 28-29: 2021 IEDA Practitioner's Guide to Economic Development - Indiana Economic Development Association](#)

[November 1: Land Banks: A Tool for Equitable and Affordable Housing Development - Prosperity Indiana](#)

[November 1-3: Indiana Community Development Course - Ball State University](#)

[November 3: Increase Your Data Literacy - Prosperity Indiana](#)

[November 4: Fair Housing Basics Workshop - Fair Housing Center of Central Indiana](#)

[November 5-6: Community Foundation Bootcamp - Indiana Philanthropy Alliance](#)

[November 10: Real Estate Finance 201 - Prosperity Indiana](#)

[November 10: Engaging the Next Generation - Indiana Philanthropy Alliance](#)

[Philanthropy Alliance](#)

[November 15:Community
Land Trusts: A Tool for
Equitable and Affordable
Housing Development -
Prosperity Indiana](#)

[November 29: Building the
Community Economic
Development \(CED\) Talent
Pipeline - Prosperity Indiana](#)

[December 6: Building
Capacity for Small Nonprofit
Organizations \(NPOs\) -
Prosperity Indiana](#)

[December 8-10: Facilitative
Leadership Workshop -
Indiana Philanthropy
Alliance](#)

[February 17: 2022
Prosperity Indiana Summit](#)

[April 12: 10th Annual Fair
Housing Conference - Fair
Housing Center of Central
Indiana](#)

Job Opportunities

[Chief Executive Officer
\(CEO\) - Community Alliance
of the Far Eastside \(CAFE\)](#)

[Community Programs
Monitor - Indiana Housing
and Community
Development Authority](#)

[Development Manager -
Indiana Recycling Coalition](#)

[Director of GIFT Technical
Services - Indiana
Philanthropy Alliance](#)

[Energy Specialist - Indiana Housing and Community Development Authority](#)

[Financial Analyst - Indiana Housing and Community Development Authority](#)

[Grants Analyst - Indiana Housing and Community Development Authority](#)

[Housing Voucher Analyst - Indiana Housing and Community Development Authority](#)

[Senior Philanthropic Advisor; Senior Donor Engagement Officer - Glick Philanthropies](#)

ICYMI: Media Spots

[Prosperity Indiana Urges Congress to Prioritize Affordable Housing Investments in the Build Back Better Act](#)

[As thousands face evictions, Democratic lawmakers urge governor to hasten rental assistance](#)

[54 Human service organizations in Indiana call on Congress to invest in the Recovery of Hoosier Families](#)

['Have you no sympathy?' Evictions skyrocket as Indiana sits on \\$544M in rental assistance](#)

[Nonprofits eye COVID funds to support affordable housing](#)

[Reading](#)

[Coalition Launches to Push Back Against Predatory Lending](#)



Connect with us on
[Facebook](#), [Twitter](#), and
[LinkedIn!](#)

Tools & Resources

Employee Retention Tax Credit

On Aug. 4, the IRS issued further guidance on the employee retention credit, including guidance for employers who pay qualified wages after June 30, 2021, and before Jan. 1, 2022, and issues that apply to the employee retention credit in both 2020 and 2021.

[Notice 2021-49](#) amplifies prior guidance regarding the employee retention credit provided in [Notice 2021-20](#) and [Notice 2021-23](#).

The new guidance addresses changes made by the American Rescue Plan Act (ARPA) to the employee retention credit that are applicable to the third and fourth quarters of 2021.

[View more information on the tax credit here.](#)

2021 Central Indiana Salary Survey

The 2021 Central Indiana Salary Survey has been released to the public. More than 286 area nonprofits participated in the 2021 survey. The survey solicits compensation and benefits information for 26 common nonprofit positions and then segments the information based on organization size, by either annual budget or number of staff.

[Download the report.](#)

IHCDA Increases HTF Opportunities

IHCDA is aware that cost increases are impacting the financial feasibility of National Housing Trust Fund (“HTF”) funded developments. In order to respond to these cost increases in a manner that serves developer partners, IHCDA will offer increases of up to \$500,000 in additional HTF for developments with already approved National Housing Trust Fund (“HTF”) grants. Only developments that have already received HTF are eligible to request additional HTF through this policy.

[View more information here.](#)

Member News & Publications

- [An Avoidable Crisis: Raise the Debt Limit - Indiana Institute for Working Families](#)
- [InSites: IFF News & Notes - IFF](#)
- [NWICA CEO Announced - Northwest Indiana Community Action](#)
- [October New & Goods Newsletter - Bridges Alliance of Johnson County](#)
- [September News - Renew Indianapolis](#)
- [Tax Policy to Reduce Poverty: Outlook for Temporary Expansions to CTC & EITC - Indiana Institute for Working Families](#)

COVID-19 & How to Stay Healthy

Prosperity Indiana's Response

[Prosperity Indiana team members](#) are beginning to return to the office to work, but we are not yet open to the public. Staff will be rotating days that they are present in the office. While most team members continue to work remotely at this time, we have compiled the following information about our return to work plan.

Our re-opening plan includes:

- Providing adequate PPE for staff and visitors, along with extra hand sanitizing supplies, tissues, and wipes for high touch surfaces.
- Implementing a return-to-work plan that complies with the [Back on Track Roadmap](#), [Center for Disease Control and Prevention](#), [Indiana Department of Health](#), and [Occupational Safety and Health Administration](#) guidelines.

The best way to reach us during this time is via email. Here is a [link](#) to contact information for full-time staff.

Prosperity Indiana is here to support you through this difficult time. If you have specific suggestions for webinars, FB live chats, or other resources for us to share related to COVID-19 or other topics, please reach out to our [team](#).

Please stay healthy and take the necessary measures to protect yourself and those around you. We will be sure to inform you of any further updates as needed.

Support Prosperity Indiana while you shop with AmazonSmile!

Shopping on Amazon.com? Switch to our AmazonSmile page, and Amazon will donate a percentage of your purchase to Prosperity Indiana!

Shop, Smile, & Donate



If you have a success story, an upcoming event, or a job opening, please let us know! Prosperity Indiana is seeking guest bloggers and success stories from our membership to broadcast across the network. We want to highlight our greatest asset, our members!

[Send your stories to Michaela Wischmeier here.](#)

Visit [our blog](#) for more of the latest community economic development news in Indiana.



Prosperity Indiana

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